



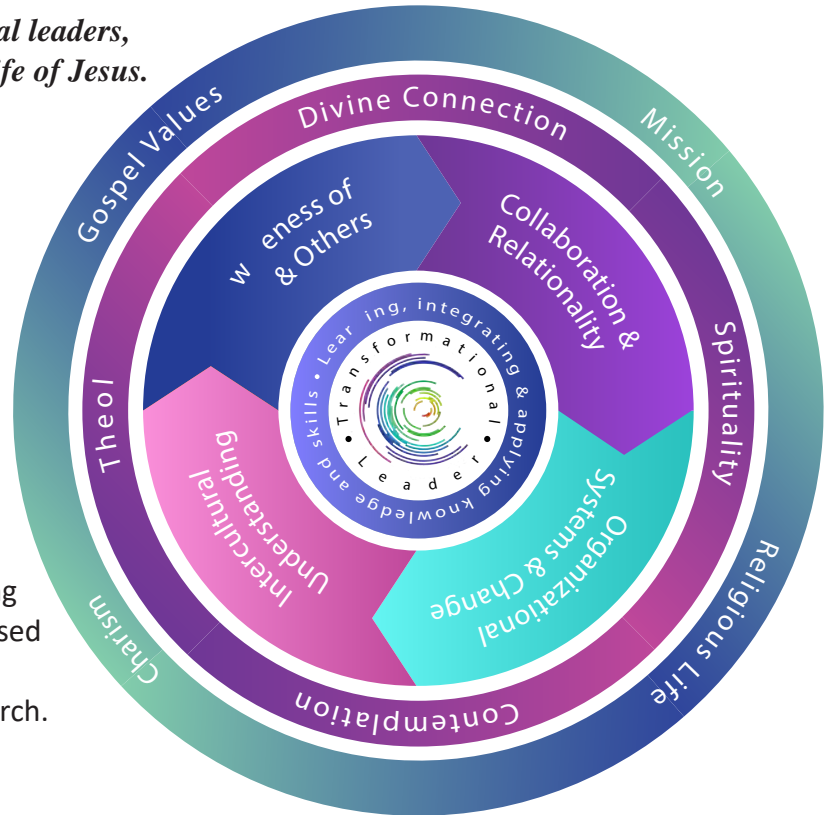
transformational leadership to transform the world

COLLABORATIVE LEADERSHIP DEVELOPMENT PROGRAM

This program emphasizes becoming transformational leaders, fostered by gospel values as witnessed through the life of Jesus.

As leaders from wherever we stand, we are called to share this divine spark, leading in a way that leans toward non-hierarchical arrangement of relationships and exploring the wisdom of the whole. The goal is to allow the emergent to unfold and impact both individuals and organizational/social systems.

This on-line program empowers women religious and charism carriers (e.g., associates, co-members) to strengthen and expand their capacity to become transformational leaders. Each person is supported to be a leader in informal and formal roles, harnessing existing leadership abilities and developing an increased capacity to navigate the uncertainties and change experienced in ministry, community, society, and church.



Holistic

The program has a contemplative and holistic dimension to allow participants to reflect, integrate, and practice what they are learning, emphasizing emotional and spiritual intelligence.

Transformational

Leadership is envisioned as transformational rather than transactional. This vision is grounded in gospel values as witnessed through the life of Jesus.

Theologically Grounded

The program is grounded in Catholic-Christian theology and spirituality to enhance each participant's understanding of their call as leader, and the collective call toward transformation of self, community, and systems.

Relational

Using a cohort model, each participant will experience a deepening of relationships that are inter-congregational and expand their network of relationships with the broader Leadership Collaborative community.

Global Perspective

The program is framed in a global context that demonstrates the need for transformation in the world, in church and in community. Leadership is viewed from multiple perspectives to gather the wisdom of different cultures and create a global understanding of leadership.



the program and all resources are offered in Spanish and English

Our mission is to foster transformational leadership for religious life and the gospel mission, now and into the future.



The outcomes of this program are realized by assisting each participant in:

Gaining a deeper awareness of one's gifts as well as growing edges.

Entering congregational and ministerial relationships with greater insight.

Exercising one's voice.

Engaging in conversations that impact our organizational systems, including religious life, church, and society.

Deepening systems thinking to promote organizational and systemic change.

Fostering skills and abilities to become more effective leaders.

Strengthening one's network of relationships.

Embracing one's sense of self-as-leader.

Applying what is learned.

PROGRAM OVERVIEW

The program is designed as five virtual modules over a 18-month period, beginning with Orientation in May and ending the following year in November. The program includes personal reading and reflection, small group gatherings, and meeting with a coach and mentor.

PROGRAM FEE

\$4,500 US for all aspects of the program. Group discounts, payment plans, and scholarship assistance are available.

ELIGIBILITY

The program is open to women religious and charism carriers meeting the following criteria:

- Vowed members (initially and perpetually professed) under 65*
- Elected Leaders
- Charism Carriers under 65*
- Directors of programs for charism carriers (e.g., a Director of Associates)

* When the first module begins

Visit www.thelc.global/cldp for more information regarding payment plans and discounts, scholarship assistance, program dates, accessing the application, and more program detail.

For questions or assistance, please contact Elia Cardenas, D.Min at ecardenas@leadership-collaborative.org



*Listening to the Spirit's promptings.
Learning to navigate the emergent.
Leading as a catalyst for transformation.*

www.thelc.global

This program is supported by the generous grant funding from the Conrad N. Hilton Foundation

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Cohort 10 Schedule

All times are Central United States (Chicago)

May 3, 2024	9:00 am – 12:00 pm	Orientation
May/June 2024		Leadership Circle Profile process
July 18, 2024	9:00 am – 12:00 pm	LCP Debrief
By late August 2024		Debrief with LCP Coach
Early September 2024		Initial meeting with mentor
September 16 – 20, 2024	9:00 am – 1:30 pm	Module 1
October – December 2024		Personal process, small group process, affinity group meeting, and meeting with mentor
January 14 – 17, 2025	9:00 am – 1:30 pm	Module 2
February – April 2025		Personal process, small group process, affinity group meeting, and meeting with mentor
May 6 – 9, 2025	9:00 am – 1:30 pm	Module 3
June – August 2025		Personal process, small group process, affinity group meeting, and meeting with mentor
September 23 – 26, 2025	9:00 am – 1:30 pm	Module 4
October 2025		Personal reflection and meeting with LCP Coach
November 17 – 21, 2025	9:00 am – 1:30 pm	Module 5
Late November/ December 2025		Meeting with Mentor



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Visit for more information and program details.

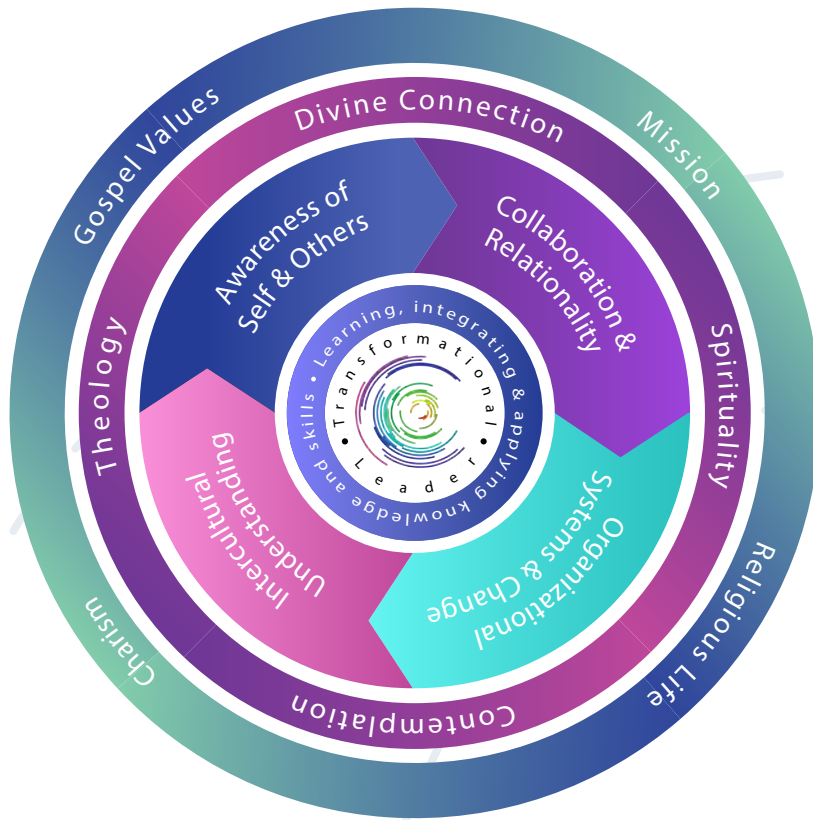
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Key Elements

Transformational Leader: It is an evolving process to “become” a transformational leader. All of the components of this program focus on developmental growth and understanding of oneself as a transformational leader.



Gospel Values • Mission • Charism • Religious Life

The program is explicitly connected and grounded in these foundational elements. We can think of this as a container for the program’s content, linking and being woven into the core themes and foci.

Contemplation • Spirituality • Divine Connection • Theology

Gathering the components of contemplation and what grounds us (theology, our divine connection, and spirituality), the program fosters a deeper understanding of how these are foundational elements of a transformational leader.

Integrating and applying knowledge, learning, and skills

Creating concrete application of the learnings is important to be relevant in everyday living.

Awareness of Self and Others • Collaboration and Relationality • Organizational Systems and Change • Intercultural Understanding

These four topics are core areas for CLDP and much of the content presented will touch on these themes.

Awareness of Self and Others

This provides content and experiences for self-awareness and relating with others. The Leadership Circle Profile is a major component of this awareness as well as assisting in understanding how other people manage stress and come into the relationship.

Organizational Systems and Change

How we see and experience situations from a systems perspective is critical. Recognizing everything we experience is changing, we need to understand how change happens, what our relationship with change is, and how we respond to it.

Collaboration and Relationality

A focus on working with others on a team and how to collaborate, negotiate, and work through conflict is critical in our work and ministry - and living. This area highlights how we understand teaming and how others may see us. The Leadership Circle Profile is used in this area for exploration and insight.

Intercultural Understanding

Broadening our understanding of difference is critical to developing relationship and moving into the future. With our unique qualities, we recognize our diversity and commonality as one human community. Intercultural understanding recognizes our beliefs, values, attitudes, and behaviors which give expression through ethnicity, worldview, charisma family, and generational dynamics.

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